



Staffing Committee

Date: Wednesday, 25 June 2025
Time: 9.15 am
Venue: Room N2.6 - County Hall

Members (Quorum)

Steve Robinson, Andy Todd and Jane Somper

Interim Chief Executive: Sam Crowe, County Hall, Dorchester, Dorset DT1 1XJ

For more information about this agenda please contact Democratic Services
Meeting Contact 01305 252234 - Antony.Nash@dorsetcouncil.gov.uk

Members of the public are welcome to attend this meeting, apart from any items listed in the exempt part of this agenda. If you would like to attend this meeting and have any specific requirements please contact the Democratic Services Officer named above.

For easy access to all the council's committee agendas and minutes download the free public app called Modern.Gov for use on any iPad, Android, and Windows tablet. Once downloaded select Dorset Council.

Agenda

Item	Pages
Part 1 Items to be considered whilst the meeting is open to the public	
1. APOLOGIES To receive any apologies for absence.	
2. ELECTION OF CHAIR To elect a Chair for the meeting.	
3. DECLARATIONS OF INTEREST To disclose any pecuniary, other registrable or non-registrable interests as set out in the adopted Code of Conduct. In making their decision councillors are asked to state the agenda item, the nature of the interest and any action they propose to take as part of their declaration.	

If required, further advice should be sought from the Monitoring Officer in advance of the meeting.

4. APPOINTMENT OF CORPORATE DIRECTOR - ADULTS COMMISSIONING

3 - 6

To consider the appointment of a Corporate Director – Adults Commissioning.

5. EXEMPT BUSINESS

To consider passing the following recommendation:

Recommendation

That in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in item(s) No 5 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph(s) 1 & 3 of Part 1 of schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

The public and the press will be asked to leave the meeting whilst the item of business is considered.

Reason for taking the item in private

Paragraph 1 - Information relating to any individual.

Paragraph 3 - Information relating to the financial or business affairs of any particular person (including the authority holding that information).

Part 2

6. Appointment of Corporate Director - Adults Commissioning

Para 1, 3

To make the appointment of the Corporate Director- Adults Commissioning.

Staffing Committee

25 June 2025

Appointment of Corporate Director - Adults Commissioning

For Decision

Cabinet Member and Portfolio:

Cllr S Robinson, Adult Social Care

Local Councillor(s):

All

Executive Director:

J Price, Executive Director of People - Adults

Report Author: Paul Loach

Job Title: HR Business Partner

Tel: 01305 225189

Email: paul.loach@dorsetcouncil.gov.uk

Report Status: Public

Brief Summary: This paper asks Staffing Committee members to consider and approve the appointment of a Corporate Director – Adults Commissioning.

Recommendation: A verbal recommendation for the selected individual will be brought to Staffing Committee members

Reason for Recommendation: Staffing Committee approval is required for Chief Officer appointments

1. Report

- 1.1 An interim executive has covered the Corporate Director Adults Commissioning role since the promotion of the former postholder. This arrangement has brought both stability and expertise, but it is now time to recruit to role on a direct employment basis.
- 1.2 We propose to appoint on an interim basis for a one year period for the reasons stated in paragraph 1.3.
- 1.3 Dorset Council is undergoing a three year transformation exercise called Our Future Council (OFC) during which we will modernise the way we work and achieve budgetary savings. As part of the OFC transformation, Commissioning and Procurement will be reviewed which may result in changes to structure. It is prudent therefore to advertise the role as a one year secondment opportunity to facilitate future structural changes.
- 1.4 The selection process for the role is in three parts: -
 - a) The formal interview panel consisting of Cllr Steve Robinson, Cllr Jane Somper and Cllr Andy Todd, Jon Price (Executive Director) and Paul Loach (HR Business Partner)
 - b) A series of stakeholder discussions with a feedback mechanism
 - c) The Service User panel who will bring a wealth of insights from a service users' perspective

2. Financial Implications

- 2.1 There is an existing financial budgetary provision for the role

3. Natural Environment, Climate & Ecology Implications

- 3.1 None

4. Well-being and Health Implications

- 4.1 None

5. **Other Implications**

None

6. **Risk Assessment**

- 6.1 HAVING CONSIDERED: the risks associated with this decision; the level of risk has been identified as:

Current Risk: LOW

Residual Risk: LOW

7. **Equalities Impact Assessment**

The recruitment and selection process was in accordance with Dorset Council's recruitment policy and the selection was objectively scored and assessed

8. **Appendices**

- 8.1 None

9. **Background Papers**

- 9.1 None

10. **Report Sign Off**

- 10.1 This report has been through the internal report clearance process and has been signed off by the Director for Legal and Democratic (Monitoring Officer), the Executive Director for Corporate Development (Section 151 Officer) and the appropriate Portfolio Holder(s)

This page is intentionally left blank